

MINUTES  
BOARD OF EDUCATION COMMUNITY UNIT SCHOOL DISTRICT NO. 15  
REGULAR MEETING JANUARY 15, 2020  
7:00 p.m.

CALL TO ORDER

The Board of Education Community Unit No. 15, Beardstown, IL was called to order on January 15, 2020 by President Mike Seaman at 7:00 p.m. in Beardstown Middle/High library 500 East 15th Street, Beardstown, IL. Pledge of allegiance. Kim Watson called the roll with the following members present: Jimmy Hymes, Barbara Hobrock, Joe Engelbrecht, Kim Watson, Wells Petersen, OJ Simpson and Mike Seaman. Also in attendance were Ron Gilbert and Kelly Herter.

PUBLIC QUESTIONS AND COMMENTS-None

ADMINISTRATORS REPORT:

**Bill Myers**-5<sup>th</sup> grade team did a service project with a donation to the Animal Protective League and a local homeless shelter.

**Lori Young**-None

**Matt Klett**-None

**David Scott**-PBIS presentation with the students in the middle school.

Lori Young-None

**Tammee Petersen**-Opening season for access testing. A lot depends on the Access test with 600 students taking the test.

**Lauren Smith**-None

**Denise Wittler**-None

**Ann Chilton**-She reported on the bus accident that occurred this week. The bus was sent to Litchfield for an estimate. Mary Allen will be the new bus driver.

**Ron Gilbert**-Focus on maintenance items going with the Architects. Looking at different repairs and maintenance at Gard. There are several projects that need to be looked at. The leadership team at Gard has met with administrators to discuss ideas. Everything can't be done at once; projects will be done in phases. Traffic flow at the HS was discussed. Building Maint grant with the State \$50,000.00 is a matching grant with the deadline for submitting applications by February 14, 2020. Mr. Gilbert attended the legislative round table with local reps. Progressive tax was discussed. None of the local reps were in favor of the progressive tax. The issue with the starting \$40,000 salary for new teachers, there are a lot of questions that needs addressed. Minimum wage increase and child restraint was talked about. He encouraged anyone that has concerns contact your local legislator.

**Jim Childers**-None

DISCUSSION ITEMS:

Staff fundraising-Soliciting donations-Mr. Gilbert stated if there is a teacher that has a need they need to talk to an administrator to get to Mr. Gilbert about possibly getting funding through the district. Hobrock maybe a form needs to be filled out with needs and how it relates to the needs of the students. A Policy meeting will be set to discuss. Jessica DeWitt stated with Donors Choose they state it is the districts items. The district does not want public to have any miscommunications. Seaman as a board member he feels the board needs to be informed if a teacher fundraises.

Safety Committee-Setup time/date to go over the updated district crisis plan. Safety committee and Policy meeting needs to have a meeting for questions and concerns.

Saturday detentions-Mr. Myers and Mr. Klett. As in the past the administration would like to bring back Saturday detentions. They state staff is ready to go. They would like to at least do it this semester. Rural students that could not attend were one of the problems in the past. Teachers have the right to give 0's for unexcused absences. There is an expense to pay teachers to be here on Saturdays. One teacher for every Saturday. Three hours a Saturday.

Chief Coad states he is having a hard time to get people to come in and take the test. Police and Fire Commission states an applicant can't be 35 years old. He is working on a one hundred thousand project with the city right now. A couple of officers do come out and try to cover. He is trying to get a list of applicants. Seaman-Potential to get an on-duty officer to walk around? Officer Coad states he is trying to get an officer out here as much as he can. Two officers a day and two officers at night. The city receives 12,000 calls a year. His main priority once he gets a list is to get an officer here. Looking for \$13,000 donations for a new K-9 dog.

Thursday Motorola will be in the district to start installing radios. Hymes asked if they start will it mess with the internet with the Access testing and Mr. Gilbert stated no.

ACTION ITEMS.

On a motion by Hymes, second by Engelbrecht to approve consent agenda 1, 2, 3, and 4. Roll call Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Petersen-yes; Simpson-yes; and Seaman-yes.

On a motion by Watson, second by Simpson to adopt the annual resolution stating all Board of Education Members are Mandated Reporters under the Abused and Neglected Child Reporting Act. Roll call Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Petersen-yes; Simpson-yes; and Seaman-yes.

On a motion by Hobrock, second by Hymes to approve second reading of Board Policy Update 102: 2:20 Powers and Duties of the Board of Education indemnification; 2:70 Vacancies on The Board of Education – Filling Vacancies; 2:70-E Exhibit Checklist for Filling Board Vacancies by Appointment; 2:100 Board Member Conflict of Interest; 2:105 Ethics and Gifts Ban; 2:230 Public Participation at Board Meetings and Petitions to the Board; 2:110 Qualifications Term, and Duties of Board Officers; 2:220 Types of Board of Education Meeting Procedure; 2:220-E2 Exhibit – Motion to Adjourn to Closed Meeting; 2:220-E6 Exhibit – Log of Closed Meeting Minutes; 2:260 Uniform Grievance Procedure; 4:15 Identity Protection; 4:30 Revenue and Investments; 4:60 Purchases and Contacts; 4:80 Accounting and Audits; 4:150 Facility Management and Building Programs; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment; 5:30 Hiring Process and Criteria; 5:50 Drug and Alcohol-Free Workplace; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program; 5:120 Employee Ethics; Conduct and Conflict of Interest; 5:200 Terms and Conditions of Employment and Dismissal; 5:220 Substitute Teachers; 5:250 Leaves of Absence; 5:2590 Employment Termination and Suspensions; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:20 School Year Calendar and day; 6:60 Curriculum Content; 6:150 Home and Hospital Instruction; 6:300 Graduation Requirements; 7:20 Harassment of Students Prohibited; 7:150 Agency and Police Interviews; 7:180 Prevention and Response to Bullying; 7:270 Administering Medicines to Students; 8:30 Visitors to and Conduct on School Property; 3:40-E Exhibit Checklist for Superintendent Employment Contract Negotiation Process; New Items: 5:20-E Exhibit Resolution to Prohibit Sexual Harassment. Roll call Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Petersen-yes; Simpson-yes; and Seaman-yes.

On a motion by Hobrock, second by Engelbrecht adopt and add Board Policy 7:104 Student Welfare Bed Bug Policy. Roll call Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Petersen-yes; Simpson-yes; and Seaman-yes.

On a motion by Hobrock, second by Hymes to approve the June 2020 Summer Europe Trip. Mr. Shaw went over the handout update about the Europe Trip 2020. Roll call Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Petersen-yes; Simpson-yes; and Seaman-yes.

On a motion by Watson, second by Hymes to approve to apply for the State Maintenance Funds Grant. Watson would like for Mr. Gilbert to find out on the expiration date of the Grant. Roll call Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Petersen-yes; Simpson-yes; and Seaman-yes.

On a motion by Hymes, second by Hobrock to enter closed session for the purpose of discussing litigation, land acquisition, negotiations, student disciplinary cases, and to consider information regarding the appointment, employment, or dismissal of an employee or officer. Roll call Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Petersen-yes; Simpson-yes; and Seaman-yes. Time 7:57 p.m.

On a motion by Hymes, second by Hobrock to re enter regular session. Roll call Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Petersen-yes; Simpson-yes; and Seaman-yes. Time 9:24 p.m.

#### PERSONNEL

On a motion by Hymes, second by Petersen to hire Sharon Fischer-Dishwasher position-Gard School. Roll call Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Petersen-yes; Simpson-yes; and Seaman-yes.

DISCUSSION: Policy-February 4, 2020 at 6:30 p.m.

Safety-February 4, 2020 at 7:30 p.m.

A Thank you was read from Jean Seifert's family and Tony Schwalb's family

ADJOURN:

On a motion by Hymes, second by Hobrock to adjourn. Time 9:31 p.m.

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Date

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President

\_\_\_\_\_  
Secretary